

## **Including Men In Community Provision - Interview Schedule**

*All interviewees were given a brief history of the ESF Rebuild Project up to and including 2003, an overview of the analysis of the project in 2003, the outputs of the new ESF Objective 3 bid, specifically the 60% target, and the aims and objectives of the research project.*

*Then the following questions were used as the structure of the interviews of individuals as relevant and appropriate to the interviewee.*

What is your remit in provision by your organisation to include male learners?

Did you receive any training in working with male learners?

Was the work funded? If so, by whom?

If not did you apply for or eventual receive funding?

What was/is the biggest hurdle to receiving funding?

Who else was involved in this provision with you?

Were the targets (if any) set by funders and/or management realistic?

Did you feel supported by management?

Do you believe management and colleagues expectations were realistic?

How did your work colleagues react to this (new) provision?

Were male learners actively seeking any provision in your area of responsibility?

If so what did they want and why?

How did you get the male learners involved?

Did you learn anything form this recruitment drive? If so what?

How did the provision/project progress?

What provision do you offer to male learners?

What worked best?

What was least successful?

Do you induct male learners onto the course?

Do you offer the male learners IAG and if so when during the provision is it offered?

Do you progress learners and if so to whom?

How do you recognise learner's achievement on non-accredited courses?

Do you participate in Learners week?

Have you introduced Individual Learning Plans?

Do you intend to introduce these plans?

If you could change anything you did what would it be?

If I was starting out from scratch with a similar project/provision what would be your three key pieces of advice?

Do you carry out ongoing evaluation of the project provision?

If so how frequently?

Is this recorded and to whom is it distributed?

If so how frequently?

Is action taken from matters arising from the evaluation?

Do you have anything else to tell me about your project/provision that I have not asked?

**Thank you for your time😊**